

New Boston Police Department  
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January 3, 2020

**YEAR 2019 ANNUAL POLICY REVIEW ON OHIO COLLABORATIVE  
CERTIFICATE GROUP #3 BIAS FREE POLICING, EMPLOYEE  
MISCONDUCT COMPLAINTS**

**Bias Free Policing**

For this year all Officers review and sign off on the Department Bias Free Policing Policies. Officers activated their body cams 12,070 times during traffic stops, citizen's contacts and during all arrests. Officers conducted a total of 1,556 traffic stops for the year. On random reviews of Officer's footage by the Chief nothing was found that would show any Officer targeted citizens because of their race, sex, or other protected individual rights. There were no complaints from any citizen against a Police Department Employee concerning bias or discrimination rights.

In year 2020 the Department will start using a Department Traffic Stop Form for all traffic stops showing who we stop by sex, race or other classes and how many warnings or actual tickets were written to violators of traffic laws. This reporting form was mandated by law to start on January 1, 2020.

**Employee Misconduct Complaints & Investigations**

For the year there were no complaints of misconduct from any citizen against an Officer or Employee in the Department. However, there was one Department Rules & Procedure Investigations by the Chief against Officer that started in the last part of 2018 and did not finish until March 2019. This Officer was violating Department Rules concerning law enforcement computers programs. The County Prosecutor declined to bring any charges and advised to take inter-department disciplinary actions. He was suspended pending termination but later resigned before being terminated.

*Chief Steven Goins*  
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Chief of Police Steven Goins