

New Boston Police Department
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**YEAR 2018 ANNUAL POLICY REVIEW ON OHIO COLLABORATIVE
CERTIFICATE GROUP #3 BIAS FREE POLICING, EMPLOYEE
MISCONDUCT COMPLAINTS**

Bias Free Policing

For this year all Officers reviewed and sign off on the Department's Bias Free Policing Policies. Officers activated their body cams 12,542 times during traffic stops, citizen's contacts and during all arrests. Officers conducted a total of 1,553 traffic stops for the year. On random footage reviews by the Chief nothing was found that would show any Officer targeted citizens because of their race, sex, or other protected individual rights. There were no complaints from any citizen against a Police Department Employee concerning bias or discrimination rights.

As mandated by law starting on January 1, 2020 the Department will start using a Traffic Stop Form showing all traffic stops as it relates to the driver's sex, race and many warnings or tickets were issued to traffic law violators.

Employee Misconduct Complaints & Investigations

For the year there were no complaints of misconduct from any citizen against an Officer or Employee in the Department.

The Chief did conduct Department Rules & Procedure Investigations against three Officers. Two Officers violated minor rules infractions and received written reprimands. One Officer violated the Department's Body Cam Procedures by not activating his camera and after being reprimanded he continued to violate it by not turning on his camera when required and he was suspended for five days without pay. The same Officer also violated Department Rules concerning usage of law enforcement computer programs.

Chief of Police Steven Goins